



R & P HEATING & COOLING & RESTAURANT SERVICE
324 NORTH 325 EAST
VALPARAISO, IN 46383

APPLICATION FOR EMPLOYMENT

Date of Application: _____

To The Applicant: We are an equal employment opportunity company. We are dedicated to a policy of non-discrimination in employment on any basis including race, creed, color, age, gender, religion, disability, or national origin.

Please fill out all sections of this form completely in your own handwriting or printing. (All information will be treated confidentially)

Type of Employment Desired

- Full Time
- Part Time
- Temporary
- Seasonal
- Educational Co-Op

Referral Source

- Advertisement
- Walk In
- Employee
- Private Employment Agency
- Other

Position(s) applied for

Name of source (if applicable)

1. Identifying and Personal Data

Last Name			Telephone ()
First Name			Middle Initial
Social Security Number			Date of Birth
Present Street Address			____/____/____
City	State	Zip	How Long?
Previous Street Address			
City	State	Zip	How Long?
Drivers license # (if required by job)			

Have you ever been known by any other name(s)? If so, please list: _____

Have you filed an application for employment here before? If yes, give dates: _____

Have you ever been employed by this company before? If yes, give dates (from/to): _____

- If you are under 18, can you provide proof of your eligibility to work?
- Are you legally eligible for employment in this country
(Proof of U.S. citizenship or immigration status will be required upon employment)
- Are you able to meet the attendance requirements of the position?
- Will you work overtime if required?
- Will you travel if a job requires it?

- Circle One
- YES NO
- YES NO
- YES NO
- YES NO
- YES NO

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2. Employment History (cont.)

Which of your prior jobs did you like best? Why? _____

Do you prefer a job with a variety of duties? _____

What kind of work would you most like to do, if all paid the same? _____

Please list any former employers you would prefer we not contact for reference. Explain why. _____

May we contact your present employer? If "No", why not? _____

Did you have an investment in or were you an owner or part owner of any of the above firms? _____

Are you related by blood or marriage to any of the above employers? _____

Are you on layoff and subject to recall? _____

Specialized Skill Section

Indicate (X) below the kinds of work you have done.

SKILLS AND FUNCTIONS	
<input type="checkbox"/> Commercial Kitchen Equipment	<input type="checkbox"/> Installation of Walk-In Cooler/Freezers
<input type="checkbox"/> Commercial Refrigeration	<input type="checkbox"/> Installation of Exhaust Hoods/Fans/MUA
<input type="checkbox"/> Hobart Slicers, Dishwashers, & Mixers	<input type="checkbox"/> Ice Machine Repair
<input type="checkbox"/> Exhaust Hood & Make-Up Air Unit Repair	<input type="checkbox"/> Ice Machine Cleaning
<input type="checkbox"/> Commercial HVAC Repairs	<input type="checkbox"/> Furnace & Air Conditioning Installation
<input type="checkbox"/> Furnace & Air Conditioning Tune-Ups	<input type="checkbox"/> Sheet Metal/Ductwork
<input type="checkbox"/> Furnace & Air Conditioning Repair	<input type="checkbox"/> Commercial HVAC Installation
<input type="checkbox"/> Residential/Commercial Water Heater Repair	<input type="checkbox"/> Fork Truck Certified
<input type="checkbox"/> Residential/Commercial Water Heater Installation	

3. References

List name and telephone numbers of (3) business/work references who are not related to you and are not previous supervisors. If not applicable, list (3) school or personal references who are not related to you

Name	Telephone Number	Years Known

4. Education

	Name and Location of School Attended <small>(full time attendance during days only)</small>	Course of Study or Degree Earned	Years Attended (From-To)	Did You Graduate
High School				
Undergrad. College				
Graduate/Professional				
Other (Specify)				

	Name and Location of School Attended <small>(full time attendance during days only)</small>	Course of Study or Degree Earned	Years Attended (From-To)	Did You Graduate
Night School, Correspondence or Extension Courses Completed				

Are you presently enrolled in any course or program of education? If yes, elaborate. _____

Please list any extracurricular activities, clubs, and organizations or sports in which you participated while attending school. (Exclude any activities or information that would reveal gender, race, religion, age, national origin, color, disability, or other protected status.)

5. U.S. Military Service

Date entered service	Date of discharge
Type of work performed	Branch of service
Were you honorably discharged	Highest rank achieved
Training received in military service	

6. Other Qualifications

List any additional information you would like us to consider.

Indicate any foreign languages you can speak, read, or write.

	Fluent	Good	Fair
Speak			
Read			
Write			

Note to Applicants: Do not answer this question unless you have been informed about the requirements of the job for which you were applying.

Are you capable of performing in a reasonable manner the activities involved in the job for which you have applied? A description of the activities involved in such a job or occupation is attached.

IMPORTANT: Every applicant must read and sign this section. In signing this application form, I clearly understand and agree:

- (1) That all the statements are true and accurate to the best of my knowledge; and
- (2) That no attempt had been made to conceal or withhold pertinent information; and
- (3) That information found to be inaccurate, misrepresented, concealed, or withheld, will be considered cause for termination; and
- (4) I will abide to take physical exams at the company's expense to determine my suitability for continued employment if hired.
- (5) That this application is not a guarantee that I will be employed for a specified period of time and it does not constitute an employment contract, express, implied, or otherwise. The R & P, Inc. is an at-will employer. Both the employee and R & P, Inc. may terminate the employment relationship for any reason, at anytime, with or without notice. This at-will relationship cannot be modified, altered or changed in any way unless the modification, alteration, or change is in writing and signed by the employee and President of R & P, Inc.

Signed _____

A resume or abstract of your background must be included with this form.

FOR COMPANY USE ONLY	
NOTES	

Date Hired	_____
Starting Salary	_____
By	_____
Date	_____

1-27-17

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R & P Restaurant Service, Inc.

AUTHORIZATION TO OBTAIN INFORMATION

I have read and understood the preceding Disclosure to Consumer. Under the Fair Credit Reporting Act ("FCRA"), 15 U.S.C. § 1681 et seq., the regulations applicable to the federal Department of Transportation's Federal Motor Carriers Safety Administration, including 49 CFR § 40.329, the Americans with Disabilities Act and all other applicable federal, state, and local laws, I hereby authorize and permit the above named company to obtain information about me, where permitted, which may pertain to my employment records, driving history records, driving performance and safety history, criminal history, credit history, civil records, workers' compensation (post-offer only), alcohol and drug testing, verification of my academic and/or professional credentials, and information and/or copies of documents from any military service records.

I understand an "investigative consumer report" may include information as to my character, general reputation, personal characteristics, and mode of living that may be obtained by interviews with individuals who may have knowledge concerning any such items of information. I authorize information to be obtained from my former employers to satisfy driver qualification regulations.

By signing below, I consent to and authorize the gathering of this information by my prospective employer or employer and those who my prospective employer or employer has engaged to request and obtain this information including former employers, and/or from or through a consumer reporting agency, such as iix, a Verisk Analytics Business.

I understand and acknowledge that the information provided in the consumer reports or investigative consumer reports may assist my employer or prospective employer to make a determination regarding my suitability as an employee.

I further understand that, under the FCRA, in the event of Adverse Action, I may request a copy of any consumer report from the consumer reporting agency that compiled the report, after I have provided proper identification.

I agree that a copy of this authorization has the same effect as an original. Where permitted, this authorization shall remain in effect over the course of my employment and reports may be ordered periodically during the course of my employment.

Applicant's / Employee's Full Name (Print clearly)

Applicant's / Employee's Signature

____/____/_____
Date of Signature